# Robin Lindahl appointed new CEO of NORMET

We are pleased to announce that Robin Lindahl (51) has been appointed as President and CEO of Normet Group, he will start in his new role not later than 1.5.2016. He will be based in Huenenberg, Switzerland. He will take over the position from Tom Melbye, who has decided to step down from his operative role and will in future act as a Senior Advisor to the CEO and Chairman of Normet Group. Tom will work on special assigned strategical and business development tasks.

“The past 8 years under Tom’s leadership have been exceptionally successful for Normet. We have grown fast and transformed from a pure Finnish equipment company to a global underground process know how company. Tom’s positive entrepreneurial spirit as well as customers’ business knowledge and contact networks made it all happen. On behalf of the Board of Directors, Management and everybody at Normet Group, we want to thank Tom Melbye for his excellent work and achievements to build Normet to be one of the leading worldwide brands and players in Underground Mining and Tunneling. I am, however, at the same time also very pleased that we have found Robin to take over as the new President and CEO and I believe he has the needed skills to take Normet to the next level. He has a good track record of successfully managing and developing world leading technology intensive businesses both at Outotec and at Nokia where he has always been able to build strong performing teams around him”, says Aaro Cantell, Chairman of Normet Group.

Robin Lindahl is joining Normet from Outotec Oyj where he currently holds the position as Executive Vice President and President of Metals, Energy & Water business area. He has been member of the Executive Board and employed by the company since 2011. Before that he has held many global leadership roles in Business Operations, Sales & Marketing as well as Finance in the Telecommunications Industry, working for Nokia Group in Finland, Switzerland and Germany and he started his career carrier in Investment banking working in Finland and Luxembourg. During his career Robin has held many board positions in several companies as well as industry forums.

He has a degree in M.Sc. (Econ.) and is a Finnish citizen. He is married and has two grown up children.

"I am excited to join Normet and lead the company to the next growth phase. Normet is well positioned for the future growth in tunneling as well as underground mining. I am impressed with the company's development and strong potential", says Robin Lindahl.

Please join us in welcoming Robin Lindahl to his assignment and in wishing him success to continue to develop Normet.

Helsinki, January 25, 2016

Aaro Cantell,

Chairman of the Board of Directors,

Normet Group

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**About Normet**

Normet is a fast growing and innovative technology company with a passion to offer continuous improvement to underground construction and mining processes for increased safety, productivity and profitability.

Normet has a broad underground offering:

* Equipment for concrete spraying and transport, explosives charging, scaling, lifting, installation works, and logistics.
* Construction chemicals for sprayed concrete, admixtures for all types concrete, injection systems for rock improvement, reinforcement systems for high deformation conditions, spray applied waterproofing systems and needed chemicals for TBM technology covering hard rock, EPB, open face and slurry type machines
* The new generation energy absorbing rock bolting system; the D-Bolt system specially designed for efficient and reliable rock reinforcement, in both squeezing and burst-prone strata conditions

Normet has delivered over 10,000 built-for-purpose underground machines which are serviced and supported with Life Time Care.

Normet currently employs over 900 business professionals and net sales in 2014 was over 190 million euro.

Normet is a Finnish based company that operates globally with over 43 locations in 27 countries worldwide.